



***Our mission is to
create successful
educational experiences
for all the students
we serve through
diverse opportunities.***

STRATEGIC GOALS & ACTIONS



Goal 1: Instruction

- *Recognizing that literacy is vital to all student success, MRLS will incorporate evidence-based literacy strategies in all instructional areas to achieve a yearly increase of 10% in student growth over the next three years, as measured by standardized literacy assessments administered at the beginning and end of each academic year.*

Actions

- *Create focus for DLT: Shared leadership*
- *Creation and implementation of professional development plan: Effective instruction*
- *Creation and implementation of instructional rounds: Collaborative problem-solving process*
- *Continued development of data-based prevention strategies: Tiered systems of instructional support*

STRATEGIC GOALS & ACTIONS



Goal 2: Climate & Culture

- *By June 30, 2027, 100% of buildings will create safe and supportive learning environments where students have opportunities to develop healthy relationships with peers and adults within their school communities.*

Actions

- *Staff will expand, utilize, and apply their knowledge of trauma-informed practices, restorative practices, neuro-sequential models, and SEL standards to make connections to students.*
- *All buildings PK-12 will create and implement Tier I and Tier II programming that promotes consistent expectations, community building, and social-emotional skills.*

STRATEGIC GOALS & ACTIONS



Goal 3: Career Readiness

- *By June 30, 2027, 100% of MRLS students PK-12 will participate in career readiness programming at each grade level band in order to develop awareness of post-secondary opportunities with a specific focus on the Three E's (Employment, Enlistment, Enrollment).*

Actions

- *All students in PK-12 will engage in district-wide career readiness activities to build awareness of career pathways, including post-secondary credentialing and college.*
- *All parents of PK-12 will be given opportunities to participate in career readiness activities or events to help support their PK-12 students.*
- *Partner with schools within the district, our city, and local businesses to bring career awareness to PK-12 students.*