Bureau of Workers' Compensation

# Job Safety and Health

## All Ohio public employees have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or the Public Employment Risk Reduction Program (PERRP), or report a work-related injury or illness, without fear of retaliation.
- File a complaint with PERRP about any safety or health concerns you may have about your workplace. You may have a representative file a complaint with PERRP on your behalf.
- Receive information and training about job hazards, including all hazardous substances in your workplace.
- Refuse a work assignment if you believe it presents an imminent (life-threatening) danger to you or your co-workers. You may have a representative contact PERRP on your behalf.
- Participate (or have your representative participate) in a PERRP inspection and speak in private to the compliance officer.
- File a union grievance or file a complaint with the State Personnel Board of Review within 60 days (by phone, online or by mail) if you have suffered retaliation for using your rights.
- See any citations PERRP issues to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

## All Ohio public employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against employees for using any of their rights under the law, including raising a health and safety concern with you or with PERRP, or reporting a work-related injury or illness.
- Comply with all adopted PERRP standards.
- Report to PERRP all work-related fatalities within eight hours, and all incidents resulting in a hospitalization, amputation or loss of an eye within 24 hours.
- Provide required training to workers in a manner they can understand.
- Prominently display this poster in the workplace.
- Post PERRP citations at or near the place of the alleged violations.
- Maintain, post and submit injury and illness statistics to PERRP.

Free compliance assistance to identify and correct hazards is available to all public employers, without citation or penalty.

To request compliance assistance visit our website, or send an email to: perrprequest@ohio.gov

## Contact PERRP at 1-800-671-6858. We can help!

Fax 614-621-5754 • TTY 1-800-750-0750 • bwc.ohio.gov

This poster is available free from PERRP. Minimum reproduction size is 8 1/2 x 14 inches.

*The State of Ohio is an Equal Opportunity Employer and Provider of ADA Services*

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